

RESTORATIVE JUSTICE

TRAINING SCHEDULE &

INTRODUCTION

Well Springs provides training in Restorative Justice approaches which can be used in a variety of setting. We offer training suitable for family, residential and foster care, community, public sector, private sector, education and workplace environments.

We are always looking to expand the work that we do and believe that offering a wide and bespoke training suite for the local community in restorative justice is the best way of getting the message out about the power of the processes for victims as well as offenders or harmer's in any setting in turn fostering better communications and benefiting both victims and offenders and evidence shows that restorative practice reduces crime, harm and conflict. Victims reported an 85% satisfaction rate with the process and offenders said they were 14%-27% less likely to commit another offense (Strang, Sherman 2007)

We are happy to work in partnership with like-minded organisations who believe that victims should receive the opportunity to be heard and offenders or harmers should be given the opportunity to hear what they have done and how their actions have impacted their victims in any setting.

This training suite will inform equip and enable you to carry out informal to formal restorative processes. We are happy to discuss any element of our training with you so please do feel free to get in touch.

NB: All training is delivered by an accredited experienced practitioner and trainer in both restorative practice and safeguarding.



www.wsprings.org.uk



Tel: 07516 612 618

Registered in England 7301613

RESTORATIVE JUSTICE

TRAINING SCHEDULE

AWARENESS SEMINAR: FOR ANYONE WANTING TO LEARN ABOUT RESTORATIVE PRACTICE AND ITS PRINCIPLES.

Course Duration: 1/2 Day

Cost: £110.00 per person (all incl)

- The seminars are a taster session which gives participants an understanding of restorative practice.
- To provide information about restorative practices to a wide range of professionals and disciplines.
- The awareness seminars will inform participants about restorative practice and its principles, however will not equip participants with the skills to practice restorative approaches.

The workshop does not include a skills component and does not equip participants to use restorative practice.

NB: Single Trainers maximum number of participants is 16

For further enquiries into courses, prices or services please contact Annet Bryan at Well Springs on Tel: 07516 612 618 or email RJ@wspings.org.uk.



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RESTORATIVE JUSTICE TRAINING SCHEDULE

MANAGERS AND SUPERVISORS OF RESTORATIVE PRACTICE WORKSHOPS:

Course Duration: ½ Day

Cost: £120.00 per person (all incl)

- This workshop is aimed at Manager and Supervisors, enabling them to support quality restorative practice by their staff.
- Managers and supervisors have a critical role to play in ensuring that the quality of restorative practice is maintained.
- Workshops/Seminars will give a good introduction to restorative practice, including the evidence base, and will ensure that Managers and Supervisors are aware of the *Principles, Best Practice Guidance, and National Occupational Standards* as benchmarks of quality.
- Managers and supervisors will gain an understanding of their role in supporting practitioners to deliver a safe and effective RJ process.
- Managers must ensure that practitioners are properly trained, have access to case supervision, are given the time to do their job well, and access to support any opportunities for reflective practice.
- Managers and supervisors who have responsibilities as a provider of a restorative service, for data collection, evaluation of their service, and maintaining records of restorative practice will benefit from this training.
- The above quality standards can be accessed in Sections D, E and G of the 2010 Best Practice Guidance.

Managers and supervisors do not need to be trained in the skills of restorative practice.

NB: *Single Trainers maximum number of participants is 16*

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INTRODUCTORY FOUNDATION TRAINING:

Course Duration: 1 Day

Cost: Normal cost £ 170.00 per person (all inc)

- This training session provides participants with background knowledge, and the skills to use **informal** restorative practice in their day to day work.
- Introduction to restorative practice workshop/trainings provides an introduction to the concepts and philosophy of restorative practice, and some introductory skills.
- The workshops are suitable for people who will only be using restorative skills **informally**, to resolve conflicts in the course of their day job.

NB: Single Trainers maximum number of participants is 16

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FACILITATOR TRAINING:

Course Duration: 3 Days (Inclusive of day 1 Introductory to restorative practice)

Cost: £495.00 per person (all incl)

Pre Requisite: Attendance on the awareness / introductory workshop / training course.

Pre or Post Course Work Reading: 4 hours

- Facilitator training provides participants with the knowledge and practical skills to run a **formal** restorative process.
- Participants in this training will be introduced to, and given the opportunity to practice, the full range of skills outlined in the core 2010 National Occupational Standards in restorative practice.

Training will be delivered in accordance with the following standards:

- ✓ *The Principles of Restorative Processes (RJC)*
- ✓ *Best Practice Guidance for Restorative Practitioners and their Case Supervisors and Line Managers (Home Office/Ministry of Justice)*
- ✓ *National Occupational Standards for Restorative Practice (Skills for Justice)*
- Facilitator training course will include practical applications (e.g. role plays of actual restorative interventions) all participant are given the opportunity to practise and observe facilitation skills plus give and receive constructive feedback from their peers and/or trainers.

NB: *Single Trainers maximum number of participants is 12.*

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